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Near PMC Octroi Post, Kondhwa - Saswad Road, Kondhwa (Bk), Pune - 411048

Phone: +91 20 26933635 / 26934543 Email: director\_sibar@sinhgad.edu Web: www.sinhgad.edu

REPORT: PSYCHOMETRIC TEST

# **Program Details:**

Day: THURSDAY

Date: 19-May-2022

Time: 1.45PM to 05PM

Venue: SIBAR Seminar Hall

Participants/ Attendees: About 150 students from MBA 1st & 2nd Year.

# **Event Objective(s):**

Psychometric Tests are conducted by employers to assess intelligence, abilities, potential and personality

# Guest Speaker Profile (if any):

Dr Sachin Vyaware, Associate Professor, SBS.

Event Brief: Psychometric Tests - Importance, Utility and more.

Psychometric tests are assessment tools used to objectively measure an individuals personality traits, aptitude, intelligence, abilities and behavioral style. Psychometric assessments are widely used in career guidance and employment to match a persons abilities and personality to a suitable career or role.

Celebrating 29 Gears
OF ACADEMIC EXCELLENCE





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Psychometric tests may also be administered in person at an assessment centre.

Pshchometric test is used as a tool to check various aspects of students behaviour.

1)FIRO-B

The FIRO-B(Fundamental Interpersonal Relations Orientation-Behavior™) instrument helps individuals understand their behavior and the behavior of others. With the insights of an individual's interpersonal needs it can help improve workplace interactions.

2)MBTI

Myers Briggs Type Indicator. This is a tool which is frequently used to help individuals understand their own communication preference and how they interact with others. Having an awareness of what MBTI is can help you adapt your interpersonal approach to different situations and audiences.

3) Abstract reasoning

Abstract Reasoning is most closely related to fluid intelligence: our ability to quickly reason with information to solve new, unfamiliar problems, independent of any prior knowledge. It includes lateral and flexible thinking, logical reasoning, and generating solutions beyond the most obvious.

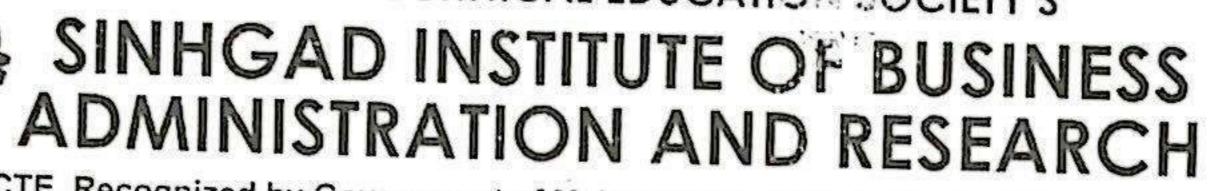
4)Learning style inventory

Learning style inventories are designed to help respondents determine which learning style they have. These inventories typically take the form of a questionnaire that focuses on how people prefer to learn. Respondents choose the answers that most closely resemble their own preferences.

All these test were taken and evaluated how to improve on for becoming future ready managers.

Event Poster (if any):

Celebrating 29 Years
OF ACADEMIC EXCELLENCE -





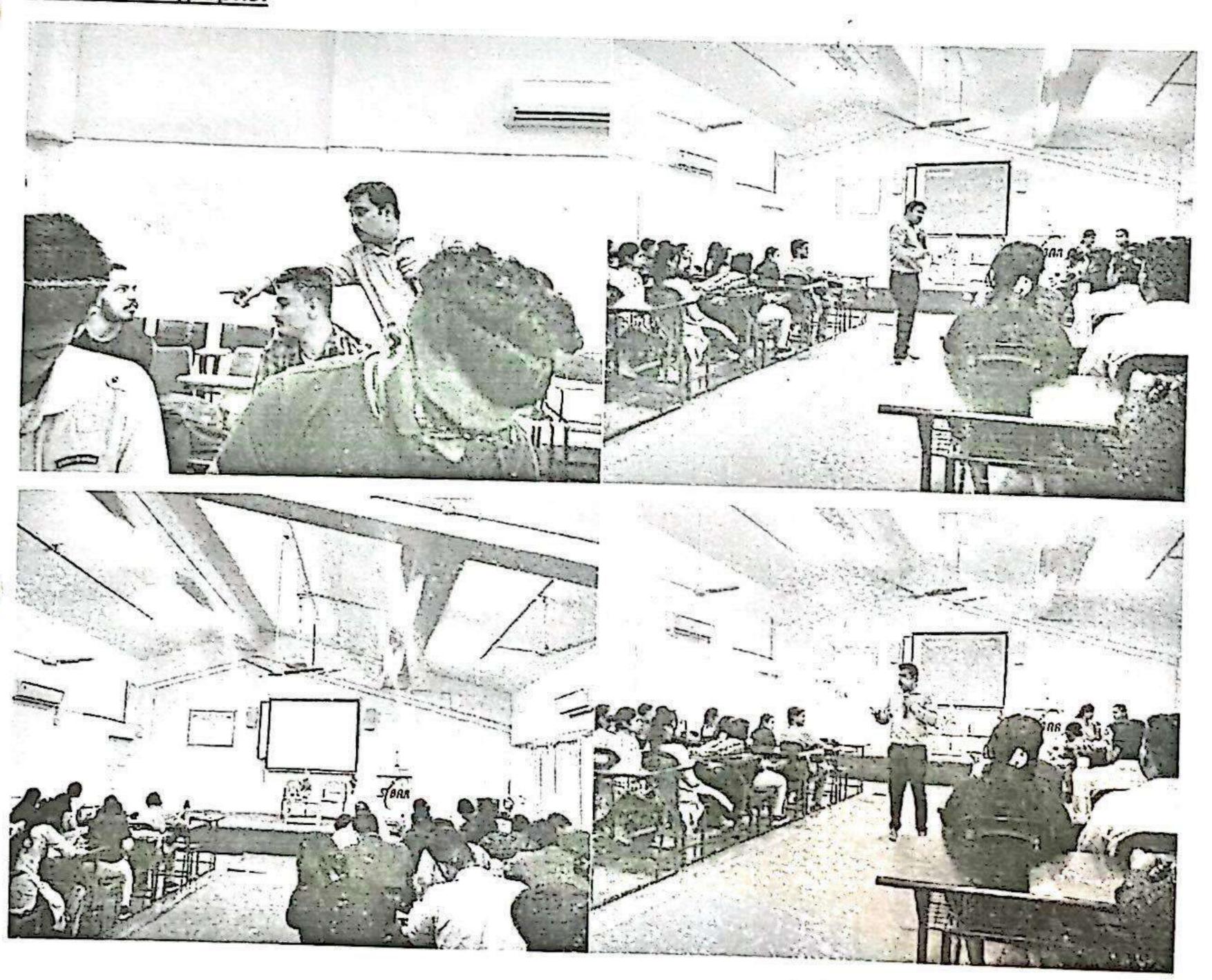
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# Event Poster (if any):

# **Event Photographs:**



# SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND RESEARCH



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# Event Attendance (Attached attendance sheet):

More than 100 participants – students, faculties from SIBAR(MBA 1st and 2nd Year).

# Program Coordinator(s):

- Prof Shwetlana Katkar, Teaching Faculty, SIBAR
- Prof Rutuja Pakhare, Teaching Faculty, SIBAR

# Report Prepared by:

Prof. Nilesh Deshpande

Teaching Faculty - SIBAR

Kondhwa Bk.
Pune - 48

Dr. Dhananjay Mandlik Director - SIBAR









#### Seminar on Geographical Indication -A Form of Intellectual Property REPORT

Date: **7**<sup>th</sup> **July 2022** 

Time: 11AM to 12:35pm
Venue: SEMINAR HALL. SIBAR-MBA

Total Participants: 81

Co-ordinator: Prof.Kalyani Alisetty

A seminar on "Geographical Indication -A form of Intellectual Property" was organized under Institution Innovation Council, SIBAR-MCA on 7<sup>th</sup> July 2022.

The objective of the Seminar was to make students aware of the Geographical Indications so that they can identify the products of a particular origin, think of identifying products/natural products from their places that they can suggest for GI tagging and making the market available for those products of quality. The students can create and use various designs/products and try to gain some monetary value out of it in terms of reputation, Intellectual property and they can be "Vocal for Local" with the knowledge of Geographical Indication, which helps them to understand & design and how to implement this knowledge into a user friendly way to create some benefit to the society..

The seminar was delivered by Ms Pramodini Dange, TIFAC-WOS-C, KIRAN IPR, Assistant Professor, SIBAR, Pune.

The seminar started by the short introduction of the speaker Prof. Pramodini Dange and her felicitation by the hands of Dr.Netra Patil Mam, Director, SIBAR-MCA.

The key objective of the seminar was to motivate students for creating an awareness on Geographical Indication with ideas that relate to their local region wise GI indicators ("Every Region has its Claim to fame")

Prof. Pramodini Dange has elaborated on GI products of different regions of India and their importance how to build or generate a new idea to create any kind of by-products of existing things or create new knowledge on top of it, also discussed few case studies on Solapur Pomegranate, and its by-products like Tropicana w.r.t manufacturing industries, and the importance of maintaining climate conditions suitable for the product of quality.

Few more case studies on Tirupati Laddu of Tirumala Tirupati Devasthanams, AndraPradesh State, and about Darjeeling Tea were discussed. Also provided information on total no of GI registered in Maharashtra state are only 33 from April 2004 to March 2022, discussed on WHY GI tagging knowledge is important to current generation students and how to implement it.

#### **Key Outcome:**

The seminar was fruitful to the students as they very well understood and promised to implement the knowledge gained and to enhance their skills in GI area.

In trail with this seminar a social media contest is announced to promote Geographical Indications/products of origin that will be open from 8th July to 25th July 2022.









Some snaps of the Seminar:













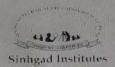










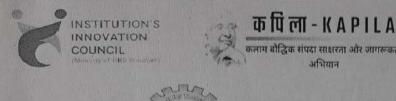


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# Sowing the IPR Seed REPORT

Event Type:- IPR Awareness.

Date: 15 July 2022, 11.20am to 12.30 pm

Mode: Online on MS Teams

Participants: 165

Speaker: Pankaj PBorkar

Coordinator and SPOC: Archana Nair

The Ministry of Education's Innovation Cell (MIC), in collaboration with All India Council for Technical Education (AICTE), has launched the "Kalam Program for IP Literacy and Awareness (KAPILA)". It aims at creating awareness about IPR and form an IPR Ecosystem in the country by the means of higher educational institutes. As a part of the same interest SIBAR was given the opportunity to host the IPR awareness program under the flagship KAPILA.

The speaker allotted to us was Mr. Pankaj Borkar, Dy. Patent Officer, NIPAM. Sir holds two decades of experience the office of patents and IPR. He was an amazing resource and shared the details like types of IPR, their examples and ways in which they can be filed. He instead a lot on creating awareness about IPR in our society so that we can protect the idea that is original to the country and its people. Sir also emphasised on how women were being encouraged to be part of the IPR filing process by giving quick processing and examination opportunity.

Mr. Borkar also answered question of the viewers and maintained an environment of exchange. He gave clear cut solutions to problems being face by the IPR filers and also shared reference material for future references.

The one and a half hour session ended after the Q&A, with a vote of thanks proposed by Prof.Archana Nair. She thanked Mr. Borkar for the time and effort. Special thanks were extended to the STES Management and Director Dr. Netra Patil. The participants were thanked for the enthusiasm and eagerness to learn an know IPR.

Director-MCA



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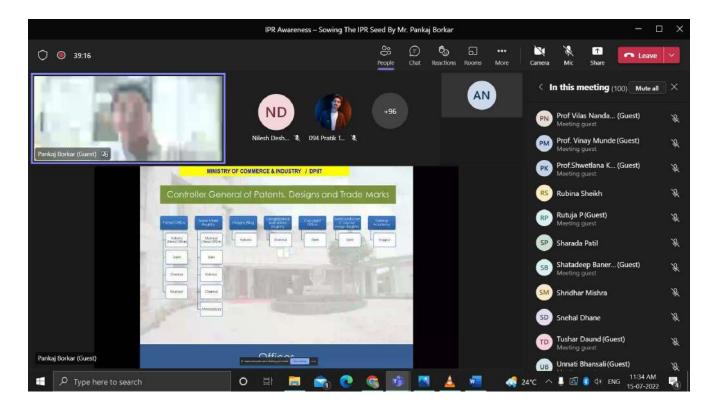
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#### SCREEN Shot of the Session:





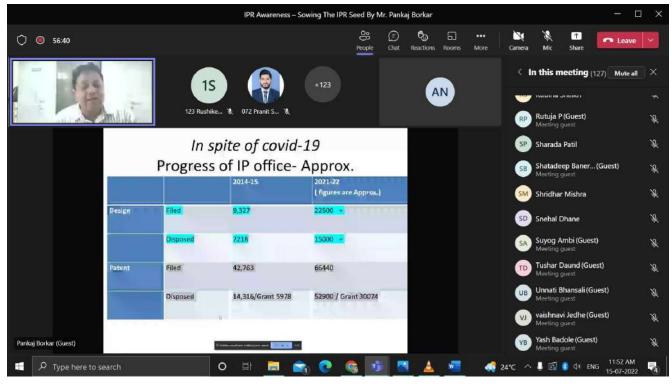


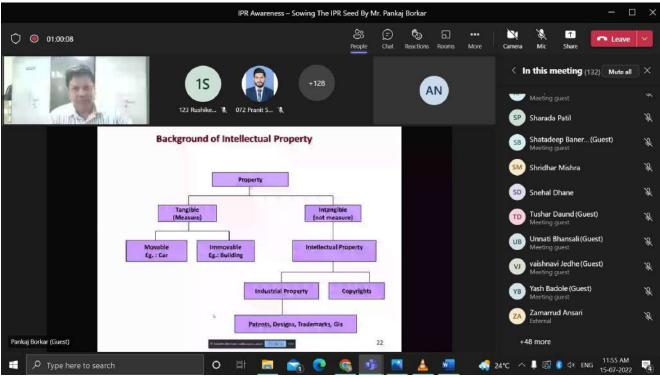
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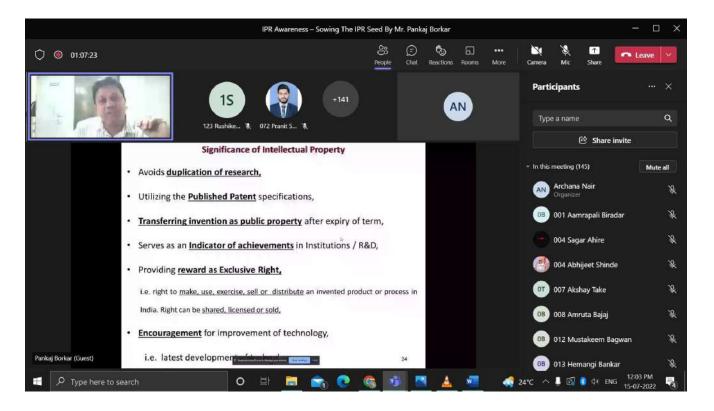


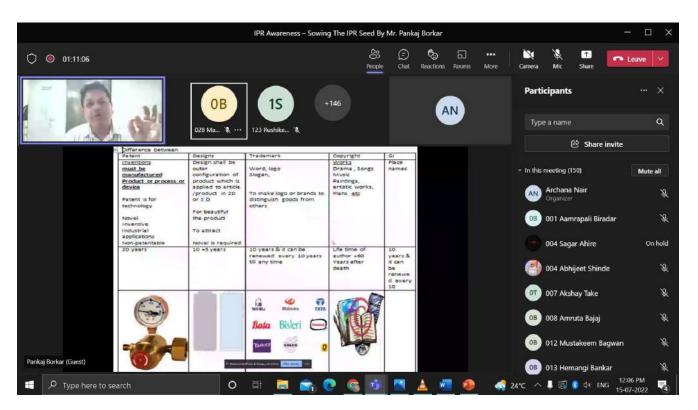
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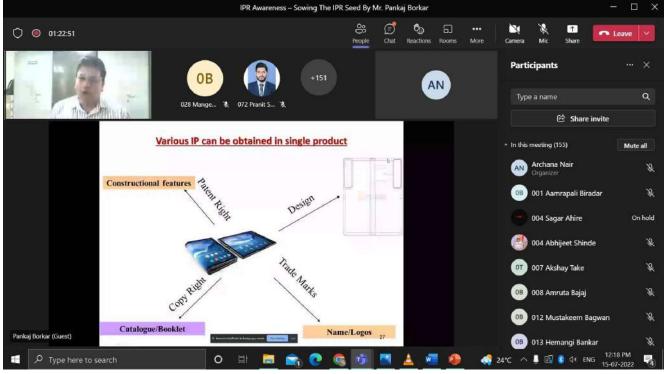


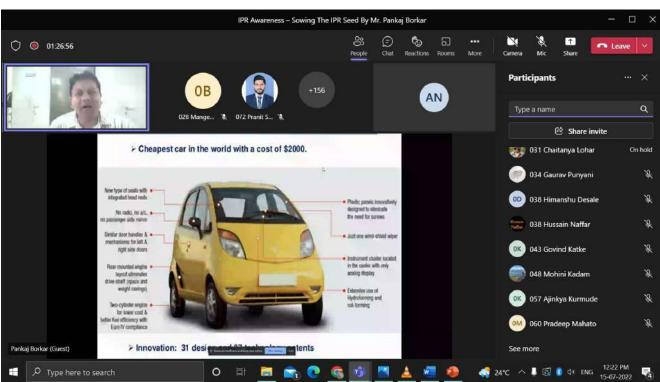
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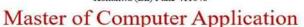






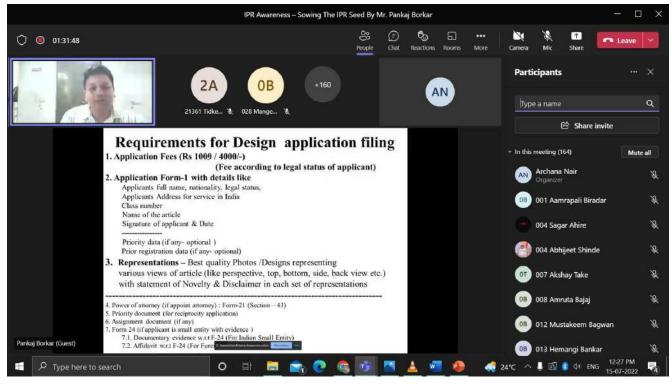


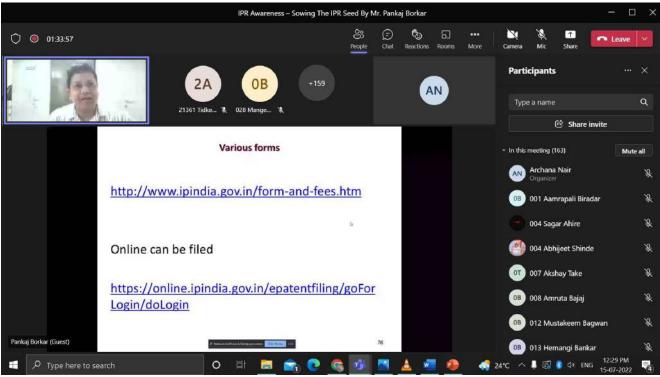
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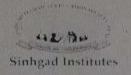
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#### "Start With Freelancing" REPORT

Date & Time: 8th July2022, 11:20 am

Mode: Offline

Coordinator: Prof. Archana Nair

Venue: Class C6 MCA Building.

Participants: MCA I year: 105

The starting step to entrepreneurship is by taking up individual and independent assignments that build your confidence. The term popularly used is Freelancing, for such work. There are many good and open opportunity online for students to take up assignments by biding. To spread awareness and the correct ways and means to bid for project, acquiring them and marking milestones and completing the project are some tasks that come under it. To share his own experience and guide students a session was taken for MCA 1st year students by our alumni Mr. Vaibhav Ghadge. The session was conducted the Institute Innovation Cell's My Story session.

Mr. Vaibhav Ghadge is in freelancing since last 7 years. Where in he has completed many projects for national and international clients. He explained a clear plane on how students should approach the open market and take opportunity that are available. He also helped students by sharing the site and methods used while searching for such projects.

Students showed amazing interest in the presentation and had many questions to ask. Many were even seen trying their logins on their laptops.

The session ended with a huge cheer for Mr. Vaibhav. Vote of thanks was proposed by Prof. Archana Nair, where she thanked her director Dr. Netra Patil for giving her unconditional support, and encouragement towards the session.

Director-MCA









#### Session Photos:











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# Webinar on "Basics of Research Methodology and Research Process" REPORT

Date: 19th July 2022

Time: 9:00AM to 10:30AM

Mode: Online through MS Teams - shorturl.at/dfLO2

Participants: 55

Co-ordinator: Pramodini Dange

The objective of the webinar was to create awareness about different aspects of Research Methodology amongst our students.

The resource person of the webinar, Prof Dr Mukti Jadhav is an eminent academician with more than 24 years of experience in academics and research, and presently works at Shri Shivaji Science and Arts College, Chikhli, Sant Gadge Baba Amravati Vidyapeeth as Assistant Professor. She is a dynamic leader and has served as Principal for 7 years at MIT College Aurangabad, Director (Incharge) IMSIT, Aurangabad. Dr Mukti has special achievement of implementing 8 vocational Training Programs under Maharashtra Skill Development Society and worked as Manager for RedHat Training Partner at MIT College, Aurangabad.

The session started with the welcome note by Dr. Netra Patil, Director, SIBAR-MCA. During the session important points such as different terminologies in research, types of research, identifying research problem, steps to carry out research, writing a research report, and Qualities of a good researcher were covered with suitable examples.

#### **Key Outcome:**

There were 55 participants in the webinar. The participants will definitely be benefitted with the knowledge shared here and we will encourage our students for research in the area of their interest and importance, for societal benefit.

Dr Netra Patil,

Director, SIBAR-MCA

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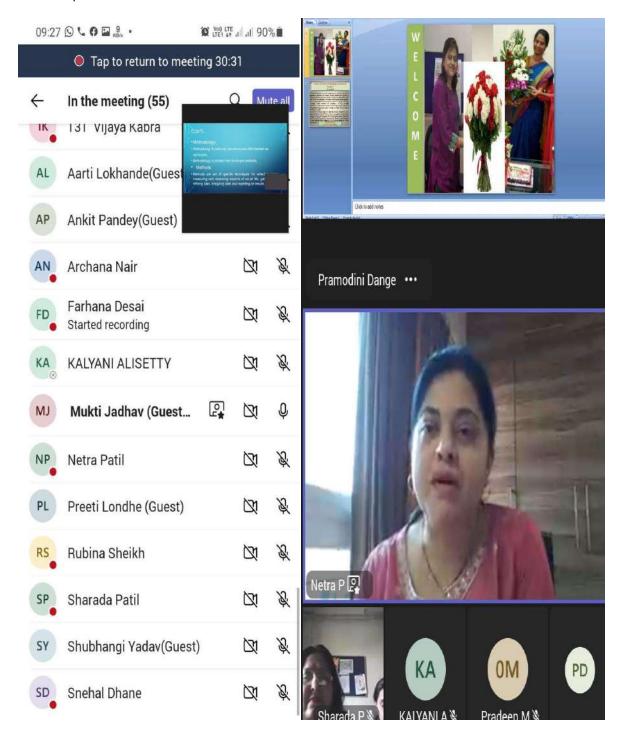








#### Some snaps of the event:



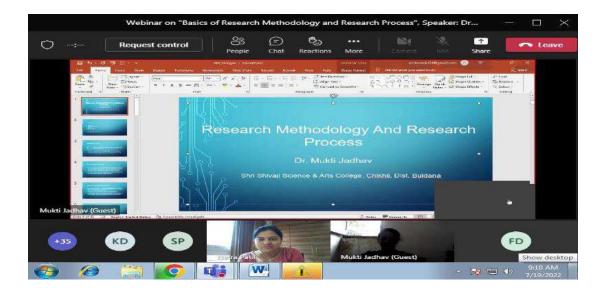
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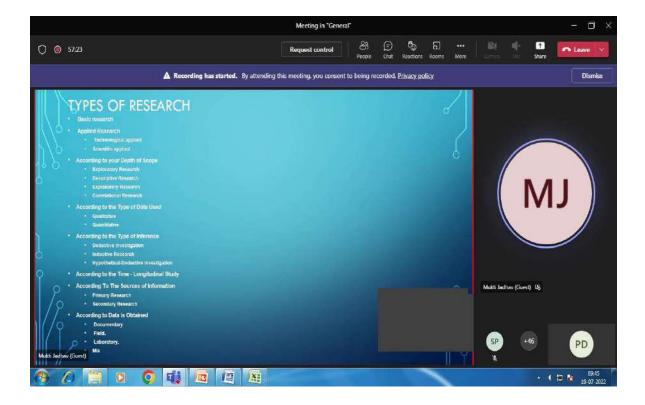




























#### Sinhgad Technical Education Society's Sinhgad Institute of Business Administration and Research Kondhwa(Bk), Pune - 411048 Master of Computer Application

#### One Day Workshop On "Strengthening IP in Higher Education Institutes" REPORT

Date: 11th April 2022

Time: 9:30am to 4:00pm

Venue: Multimedia Lab -MCA Building Total Participants : 21

Co-ordinator: Prof. Snehal Dhane, Pramodini Dange

A workshop was organised on 11th April 2022 for the faculty of Sinhgad Technical Education Society's Institutes or occasion of WORLD IP DAY (26 April). Due to the Internal Exam Schedule at 26 April, the workshop was organize 11th April for suitable timing for faculty. The workshop covered an insight into Intellectual Property, its related r and benefits of strengthening IP in academia. The Industry-Academia collaboration needs the knowledge importance of Intellectual Property regime. This workshop intended to fulfil this need and strengthen the IP educational institutes. Also provides hands on filing copyright of article.

Objectives of this workshop were to make the faculty aware of various aspects of Intellectual Property, identifyin to register, identifying articles to be copyrighted, strengthening IP awareness in academia, hands on procedure of IP, special focus on Copyright, to understand benefits of IP registration.

The workshop started with welcoming the resource person and all the faculties of Sinhgad institutes. The welc speech was given by Prof.Snehal Dhane faculty of SIBAR.

The resource person Mrs. Pramodini Dange was felicitated by Director Dr. Netra Patil.

Certificate issued after successful completion of all sessions.

#### Key Outcome:

10+ copyright applications were filed for articles (literary and Computer Software)

Dr. Netra Patil Director, SIBAR-MCA See Office States of State

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One Day Workshop
On

"Strengthening IP in Higher Education Institutes"

Season -II

11th April 2022

**Agenda of the Program** 

Day & Date	Venue	Time	Activity
	Entrance	9.30 a.m. –10:00 a.m	Welcome & Registration Process
		10:00 a.m. – 10:15 a.m	<ol> <li>Saraswati Vandana, Lamp Lighting</li> <li>Felicitation of the Resource person by Director</li> <li>Introduction of Resource person</li> </ol>
Monday		10.15 a.m. – 12:00 p.m.	Session on "Insights into Intellectual Property and its rights: An academic Perspective"
11 <sup>th</sup> April 2022	Multimedia Lab –MCA	12:00 p.m. – 1.30 p.m	Lunch Break
	Building	1:30 p.m – 3.00 p.m	Hands on "Procedures to file Copyright online"
		3:00 p.m. – 3.15 p.m	Tea Break
		3:15 p.m. – 4.00 p.m	<ol> <li>Discussion</li> <li>Certificate Distribution</li> <li>Valedictory function (Vote of Thanks)</li> </ol>









#### Sinhgad Technical Education Society's Sinhgad Institute of Business Administration and Research Kondhwa(Bk), Pune - 411048



































# FACULTY DEVELOPMENT PROGRAM: BUSINESS ANALYTICS

**Speaker:** Dr. Sachin Nimbalkar

Dr. Netra Patil (Director MCA, SIBAR)

Venue: MCA Computer Lab, SIBAR

**Director:** Dr. Dhananjay Mandlik

**Event Attendees:** 10

#### **Event Objectives:**

- 1. Teaching skill improvement.
- 2. Keeping pace with current technology.
- 3. Updating subject knowledge.

#### **Guest Speaker Profile (if any):**









**Pre-lunch session** 

**Speaker :** Mr. Sachin Nimbalkar (Business Analytics expert for softwareindustry)

Post-lunch session: Dr. Netra Patil (Director MCA, SIBAR)

#### **Event Brief:**

Mr. Sachin Nimbalkar made the conceptual background and data processing for Rprogramming very clear to all the faculty members. It was a great value addition.

Dr. Netra Patil conducted a session on actual R programming. She demonstrated the effective use of vectors, dataframes and other functions.





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#### REPORT - CLASH OF TITANS **EVENT - BIG IDEA**

#### Program Details:

Day: Monday

Date: 06-June-2022

Time: 10:00 AM Onwards

Venue: SIBAR Seminar Hall

Participants/ Attendees: MBA 1<sup>st</sup> & 2<sup>nd</sup> Years Students.





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#### REPORT: MANAGEMENT EVENT : I LEAD

**Program Details:** 

Day: Tuesday

Date: 07-June-2022

Time: 2pm-5pm

Venue: Sibar Seminar Hall

Participants/ Attendees: 12 Student

Event Objective(s): Major objective of these games is to enhance the eye for details, to improve analyzing skills, to enable quick decision making, to make students cooperative and team players, classrooms. A management game is designed to create an exercise in business management. Each game is based upon a more or less realistic model of a business situation which is used to simulate the outcomes of man- agreement decisions made by the participants in the exercise.

#### Guest Speaker: Prof. Sandeep Londhe.

#### Event Brief: I lead.

This game was divided into three parts, to judge all the parameters of the students it is important to give them chance it all different ways including their confidence in speaking. Therefore first part was called as Team building round in which students were given very famous marshmallow Challenge. Next round was to focus which type of a skills student showcasing and in what way this so this round was question answer round to check there subject and domain knowledge. Third round was ability check in which students had to speak on a given topic fabulous response by the students and the audience. This type of activity helps students to boost their morale.

Colobrating 29 Officers





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Single student entry only.

Registration fee: Rs. 50 each

Cash prize to Winner: Rs. 1000/-

Certificates to all participants

3 Rounds

I Team spirit

**II Common Skills** 

III Ability check's

Judging parameters

- Team building skills
- Basic management skills.
- Communication skills and speech.

Overall Presentatio

Faculty Coordinator: Prof Shwetlana Katkars

# BAR SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND RESEARCH Sinhgad Institutes



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#### **Event Photographs:**





## SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND RESEARCH Sinhgad Institutes



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#### Event Attendance (Scanned attendance sheet):

12 students.

#### Program Coordinator(s):

Prof Shwetlana Katkar, Teaching Faculty, SIBAR

Report Prepared by:

PROF Shwetlana Katkar

Teaching Faculty - SIBAR

Dr. Dhananjay Mandlik **Director - SIBAR** 

Celebrating 29 Years

### REPORT: Smartpreneur Carnival (Rs.500/- ka Entrepreneur)

#### Program Details:

Day: Wednesday

Date: 8th June 2022

Time: 10 am- 4 pm

Venue: Sinhgad Ground, Kondhwa Campus

Participants/ Attendees: 10 teams

#### Event Objective(s):

- This management game based on judgmental qualities like
  - team building,
  - creativity,
  - Marketing & financial skills with strategic approach.

#### Event Brief:

The main purpose of this activity "Smartpreneur Carnival" is the part of Management event -Clash of Titans 2022. It is totally based on team building activities using marketing & financial approaches of product selling with profit earning motto.

#### Rules:

- Bonafide certificate or I-card of college was mandatory for participants.
- Team event: min. 1 and max. 4 members in a team
- Purchase material of maximum Rs.500/- for selling or preparation of stall
- Receipts of purchased material required as proof.
- Electricity at one point will be provided.
- 1 table with 2 chairs was provided per stall.
- Team can repurchase that material again after sometime from their earned profit.

 Rs.1,000/- cash prize for winner & Rs.500/- for Runner Up with participation Attractive prizes: certificates.

# **Judging Parameters**

Profitability- maximum profit earner will be the winner.

# **Event Entry Fee Details:**

- Rs. 100 /- per outside Team &
- Rs. 50/- per SIBAR team.

#### SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD INSTITUTE OF BUSINESS



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Winner & Runner Up -

Out of these 10 teams 2 maximum profit earning teams were the winner & runner up as-

Sr. No.	Name of the Students	Winner / Runner Up
Ī	<ul> <li>Pratibha Pawar</li> <li>Vinod Gundwade</li> <li>Rahul Ghodke</li> </ul>	Winner
2	<ul> <li>Sheetal Sonkamble</li> <li>Pratiksha Gujar</li> <li>Mitali Sasane</li> </ul>	Runner Up

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Event Poster (if any):





# SINHGAD INSTITUTE OF BUSINESS

(Accredited by NAAC)

# SMARTPRENEUR CARNIVAL

(Rs.500 Ka Entrepreneur)

Team Size:

2-4 Participants in a Team

Registration Fee:

Rs.100/- Per Team

Cash Prize to Winner

Rs.1000/-

Date 8<sup>th</sup> June 2022 Time: 0 am Onwards

Certificates to all participants

Faculty Co-ordinator: Prof. Urmila Nikam (9823753301) Student Co-ordinator: Utkarsha Raka (7350161219)





#### **Event Photographs:**





#### SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION AND RESEARCH



(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribal Phole Pune University)

Near PMC Octrol Post, Kondhwa - Saswad Road, Koodhwa (Bk), Pune - 411048 +91 20 20933635 / 20934543 Email: director\_sibar@sinhgad.edu Web: www.sinhgad.edu

#### Event Attendance (Scanned attendance sheet):

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	ANAGEMENT FEST	arnival Regu	stration pate: 8th.	LOL	
	Participants Name	Mobile Number	Institute	Sign	Reg. Ice
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#### Program Coordinator:

Prof. Urmila Nikam

Report Prepared by:

Prof. Urmila Nikam

Faculty Member - SIBAR

Dr. Dhananjay Mandlik

Director - SIBAR

ADMINISTRATION AND RESEARCH Sinhard Institutes

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# "Clash of Titans 2022"

Event Name: Smartpreneur Carnival

Date: 08/06/2022

Sr.	Sr. Team Members No.	Stall Material	Cost	Quantity	Total (Rs.)
	Sheetal Sonkamble. Pratik sha Gujar Mutali Sosane	Sandwich	₹ 5D ₹ 35		210.34%
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# (Approved by AICTE, Recogniz

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